

HUB FOCUS THE OFFICIAL REDHILL TEACHING HUB NEWSLETTER



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JULY 2021 | VOL. 2

EDITION FOCUS:

Increase your understanding of the newly reformed ECF and NPQ's

A Warm Welcome From Our Director

"Welcome to the second edition of Hub Focus. A huge thank you to those of you who got in touch to let us know how useful you found the first edition of our newsletter. We are working hard to ensure our newsletters, webinars and website help make life easier for schools and signpost important information they need to know. Increased contact with our regional schools in recent weeks is helping us understand how hard it is for schools to navigate the rapid and significant changes currently being rolled out in educational policy and process. Central to Redhill Hub's mission is to ensure school leaders have clarity around policy changes and support available to their teachers and leaders.

The focus of this edition is to increase understanding of the newly reformed ECF.

If you have any questions or queries surrounding ITT, the new ECF, Appropriate Body or NPQs, please get in touch with Redhill Teaching Hub and we will do all we can to support you."

- Sally Barfoot, Redhill Teaching Hub

You ask, we answer...

In recent conversations with schools across our region we have come up against some frequently asked questions. Here we have provided some clarity on the most common ones:

1. Is the Hub just a bigger Teaching School Alliance?

No, we are NOT a Teaching School Alliance and there are some fundamental differences between the old alliances and the new hubs:

The Hub is funded by the DfE and there is no membership cost for schools. Unlike with Teaching School Alliances schools do not have to choose to affiliate themselves to a particular MAT or TSA to access our offer, which is open to all schools in our region. We are designated by the DfE to support ALL primary, secondary and special schools in Gedling, Bassetlaw and Newark & Sherwood. Membership of the Hub is free and you can click (hyperlink) to join our mailing list, confident that it will not cost you or your school anything at all. Signing up will give you and your staff access to a broad and essential range of training, support and advice This is a regional offer aimed at addressing the specific training needs of our area by delivering national, DfE accredited programmes through a regional partnership.

2. I have an NQT starting next year, what do I do?

If you have an 'NQT' starting with you next year, it is very important that you familiarise yourself with our ECF offer.

Any new teachers who completed their initial teacher training this summer and starting their first position next academic year will not follow the usual NQT route to becoming a fully qualified teacher. The new statutory requirement for schools it to provide an induction period which lasts 2 years and is based wholly on the Early Career Framework. You can read more about ECF training along with the link to changes in Appropriate Body services here. We would encourage you to read use this information to familiarise yourself with the changes, your statutory obligations and the way the Hub can support you. If you still have questions please just get in touch with us and we will happily advise you further.

3. My school doesn't have ECTs, do I still need the hub?

If you don't have an ECT at your school next year the Hub will still be useful to you.

The hubs are not just ECF hubs. We provide a golden thread of support from ITT and ECF training through to leadership training and offer the full suite of reformed NPQs. In additions we working alongside the DfE funded curriculum hubs and the Research schools to offer a comprehensive CPD package which will grow over the coming years.

The aim of our Hub is to be a one stop shop for support, training and advice for schools, a reliable, credible and knowledgeable presence in the region; easy to find, easy to talk to and easy to use.



Everything you need to know about **The Early Career Framework**

The Early Career Framework (ECF) reforms are the most significant reforms to teaching in a generation. The aim of the Framework is that every new teacher will feel confident, in control and excited about their chosen career.

Read more

Focus on: The Role of Mentors in ECF training

The mentor will provide support and challenge and be the ECT's chief guide through their first two years in the profession.

Read more

NPQs

From November 2021 The Redhill Hub will be delivering the new suite of NPQs, including the new specialist NPQs.

Further information about the full range, programme length and funding arrangements can be found on our website so we urge you to check that out.

In recent days the DfE have announced some updates on the eligibility criteria for scholarships for the NPQs.

- Most teachers and leaders will be able to access fully funded NPQLTD (Leading Teaching Development).
- NPQH is fully funded for those within their first two years of headship or are aspiring Heads in targeted schools.
- There will be scholarship funding for targeted schools within the top 30th percentile in relation to pupils on Pupil Premium, for all qualifications.
- Current and prospective executive leaders working across multiple schools in a trust are eligible for an NPQEL scholarship if at least one of the schools in their trust meets the PP criterion
- To check if your school is eligible for a scholarship, use the school scholarship look up tool here.

We have partnered with the Church of England Foundation for Educational Leadership to deliver these programmes and will be delivering these programmes in a series of cohorts currently due to start in November or February and across venues in the East Midlands.

Our promise to you:

Our NPQ content follows a nationally defined curriculum for leaders at all levels and will be delivered by local, experienced school leaders trained to facilitate the programmes.

We chose these programmes for their vision-driven, high quality, personalised approach to leadership development.

Further information about the funding available, FAQs and the list of schools eligible within the 30th percentile in relations to pupils on PP can be found here:



BOOK YOUR NPQ with Redhill Hub



Click here to watch a video on the use of expert coaching Hub & Church of England NPQs.

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