

Appropriate Body (AB) Essentials

Understanding the Appropriate Body Service

Appropriate bodies support schools and teachers. They work with in a variety of ways and their core functions are central to ensuring that schools provide support to teachers at the start of their teaching career.

Appropriate bodies have two key roles:

- **Monitoring of support** – appropriate bodies will:
 - check that early career teachers (ECTs) are receiving their statutory entitlements, and that regard is had to the statutory guidance.
 - provide Early Career Framework (ECF) fidelity checks, ensuring schools are supported to provide ECTs with an ECF-based induction.
- **Monitoring of assessment** – appropriate bodies will make the final decision as to whether the ECT has satisfactorily met the Teachers' Standards, based on the headteacher's recommendation.

The Role of the AB Service is to ensure that:

- Induction is based on the Early Career Framework;
- the induction post is suitable for an early career teacher;
- the monitoring, support, assessment and guidance procedures in place are fair and appropriate;
- the ECT is adequately supported if experiencing difficulties;
- any concerns are raised in an appropriate and timely manner;
- induction tutors and mentors have the ability and sufficient time to carry out their role effectively;
- all QA processes are understood by the Headteacher;
- the Headteacher has verified that the award of QTS has been made;
- the school is providing a reduced timetable in addition to PPA time;
- the ECT knows who to contact within the appropriate body if concerns need to be raised;
- ECTs' records and assessment reports are maintained;
- all monitoring is done in the most streamlined way possible;
- agreement is reached in consultation with the ECT and the headteacher where a reduced induction period may be appropriate (including part time ECTs);
- the ECT's performance against the Teachers' Standards is satisfactory;
- the TRA receives detailed information about the ECTs induction from beginning to end

The Appropriate Body will also:

- respond to requests from schools and colleges for guidance and support with ECTs' induction programmes;
- provide information to the headteacher on the types of induction available; and
- respond to requests for assistance and advice with training for induction tutors and mentors.

Appropriate Body Service Pricing Structure:

Full Induction Programme (FIP)

Redhill Appropriate Body Services combined with the Full Induction Programme (FIP) delivered by the Redhill Hub Early Career Team.

£150 for 1 year

£275 for 2 years

For further information about our Appropriate Body services, Early Career Framework or the Redhill Teaching Hub please contact us at enquiries@redhillhub.org.uk

